

# UCCSN Board of Regents' Meeting Minutes June 24-25, 1993

06-24-1993

Pages 61-111

BOARD OF REGENTS

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

June 24-25, 1993

The Board of Regents met on June 24-25, 1993 in the Grand Hall,  
Richard Tam Alumni Center, University of Nevada, Las Vegas.

Members present: Mrs. Carolyn M. Sparks, Chairman

Mrs. Shelley Berkley

Dr. Jill Derby

Dr. James Eardley

Mr. Joseph M. Foley

Mrs. Dorothy S. Gallagher

Mr. Madison Graves, II

Dr. Lonnie Hammargren

Mr. Daniel J. Klaich

Mrs. Nancy Price

Mrs. June F. Whitley

Others present: Chancellor Mark H Dawson

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCSN

President Jim Taranik, DRI

Dr. Bill Bonaudi, NNCC

Mr. Donald Klasic, General Counsel

Mr. Ron Sparks, Vice Chancellor

Dr. John Richardson, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen Alan Balboni (CCSN), Phil Boardman (UNR), Diane Dietrich (Unit), Richard Finn (WNCC), Scott Hawkins (NNCC), Dan Mc Clure (TMCC), Alan Mc Kay (DRI) and John Swetnam (UNLV), and Student Association Officers.

Chairman Sparks called the meeting to order at 9:15 A.M., Thursday, June 24, 1993, with all Regents present, except Regent Hammargren.

## 1. Approved Consent Agenda

Approved the Consent Agenda (identified as Ref. A, filed with the permanent minutes), containing the following:

- (1) Approved the minutes of the regular meeting held  
May 19-21, 1993.
  
- (2) Approved the gifts, grants and contracts, listed in  
Ref. C-1.
  
- (3) Approved the following recommendations for emeritus  
standing which have been forwarded from the Presidents:

University of Nevada, Las Vegas

Dr. Hiram Hunt, Professor of Radiation Technology Emeritus, upon approval

Dr. Hunt retired several years ago after serving as a faculty member for over 20 years.

University of Nevada, Reno

Edwin Wagner, Professor of Mathematics, Emeritus

Terry Woodin, Associate Professor of Biochemistry,

Emeritus, effective June 29, 1993

(4) Approved a one-year extension of sick leave for

Barbara Hall-Bellows at UNR.

(5) The following persons have been recommended by their

Presidents for the waiver of the one-year notifica-

tion for early retirement:

Truckee Meadows Community College

Kenneth E. Johnson, Director of Admissions and

Records, effective September 30, 1993

University of Nevada, Reno

Dr. Terry Woodin, effective June 29, 1993

Dr. Royce S. Beals, effective June 30, 1993

(6) Approved to award Chris Ault a \$10,000 bonus for his

performance during 1992 at UNR. As Head Coach for

the Wolf Pack Football Program, Chris Ault raised the University's program to the Big West Championship in 1992 and took the program to the Las Vegas Bowl. This brought great honor to intercollegiate athletics for the University within the State of Nevada. The University would like to award this bonus to him with the source of funding being \$5000 from the Wolf Club and \$5000 from intercollegiate athletics fund (non-State budget).

(7) Approved the following appointments to the College of Business Administration Advisory Board at UNR:

Paul Perkins

Curtis Clarkson

(8) Approved Handbook changes, Title 5, Chapter 12, Constitution of the Associated Students of Truckee Meadows Community College, as contained in Ref. C-2, filed in the Regents' Office. These were approved by the Student Senate on March 19, 1993 and by the students in a general election on April 8, 1993.

(9) Approved Handbook changes, Title 5, Chapter 18,

Constitution of the Graduate Student Association of UNR, as contained in Ref. C-3, filed in the Regents' Office.

(10) Approved a Handbook change, Title 4, Chapter 7, Section 6, Appointment of Postdoctoral Fellows, as follows:

5. The duration of Postdoctoral Fellow appointment will, in most cases, be one year or two, and may not exceed five years.

(11) Approved Handbook changes concerning School of Medicine tuition and fees.

At the May 19-21, 1993 Board of Regents meeting the procedure for determining the Resident Medical School fee and the dollar amount of the Resident Medical School fee for FY 1993-94 and FY 1994-95 was approved. The Non-Resident Medical School fees, the Average Medical School fees, and the part-time Resident, Non-Resident and Average fees for FY's 93-94 and FY 94-95 are contained in Ref. C-4, filed in the Regents' Office. In calculating these fees, the same procedure

was used as in determining the Resident fees.

(12) Approved Handbook changes, Title 4, Chapter 17, Section 15, Residence Hall and Food Service Rates at UNR, as contained in Ref. C-5, filed in the Regents' Office.

(13) Approved Handbook changes, Title 4, Chapter 17, Section 10, Student Fees, Student Health and Accident Fees at UNR, as contained in Ref. C-6, filed in the Regents' Office.

The referenced material indicates the revised student fees for UNR for 1993-94. The University did not submit any changes for 1992-93. In addition to UNR's revision, the reference indicates revisions for TMCC and WNCC. The UNR optional student health and accident insurance is also available to all enrolled students at TMCC and WNCC who are eligible for care at the UNR Student Health Center (as noted in footnote #2 in the reference). Since the policy is purchased by the University but applies to TMCC and WNCC students, the University is taking the responsibility to forward to the Board of Regents the necessary re-

visions affecting the Community Colleges.

(14) Approved authorization to seek funding from the Interim Finance Committee for the 1993-94 and 1994-95 Cloud Seeding Program at DRI as authorized by the 1993 Legislature.

(15) Approved authorization to use approximately \$240,000 of Capital Improvement Fee Funds at UNLV to continue the lease of approximately 30 trailers on the UNLV Campus. These units are required for classroom, laboratory and office space until permanent facilities are completed.

(16) Approved authorization to use approximately \$125,000 of General Improvement Fee Funds at UNLV to purchase computers and equipment for the Computer Graphics Laboratory in the College of Engineering.

(17) Approved the FY 1994 Financial Plan for DRI, as contained in Ref. C-7, filed in the Regents' Office.

(18) Approved the 1993-94 UCCSN Self-Supporting Budgets, which are filed in the Regents' Office.

(19) Approved the acceptance of a gift of improvements from the Wolf Club for Mackay Stadium at UNR totaling \$571,476.23. Ref. C-8 is filed in the Regents' Office.

(20) Approved the following interlocal agreements:

A. UCCSN Board of Regents/UNR and the State Department of Human Resources/Division of Mental Hygiene and Mental Retardation (Interlocal Contract)

Effective Date: July 1, 1993 through June 30,

1994

Amount : \$11,000 maximum to UNR

Purpose : UNR's Department of Psychology

to provide required supervised

experience for students in doc-

toral clinical psychological

service.

B. UCCSN Board of Regents/UNR and the State Department of Human Resources/Division of Mental Hygiene and Mental Retardation (Interlocal Contract)

Effective Date: July 1, 1993 to June 30, 1994;

July 1, 1994 to June 30, 1995

Amount : \$215,000 maximum to UNR for the  
first period; \$225,000 maximum  
to UNR for the second period

Purpose : UNR's Department of Psychology  
to provide active treatment and  
habilitation services to the  
handicapped.

C. UCCSN Board of Regents/UNR and the State of  
Nevada Junior Livestock Show Board (Interlocal)

Effective Date: July 1, 1993 to June 30, 1994

Amount : \$25,062 to UNR

Purpose : UNR's Cooperative Extension to  
hire individual to work half-  
time as program coordinator for  
Junior Livestock Show.

D. UCCSN Board of Regents/UNR and the Nevada State  
Department of Education (Interlocal Contract)

Effective Date: July 1, 1993 to June 30, 1994

Amount : \$4898 maximum to UNR

Purpose : UNR to provide ongoing consultation with an "Educational Policy Advisory Panel" to be comprised primarily of no less than 10 University faculty from UNR and UNLV.

E. UCCSN Board of Regents/UNR and the Department of Human Resources/Division of Child and Family Services (Interlocal Contract)

Effective Date: April 15 through September 30, 1993

Amount : \$20,000 maximum to UNR

Purpose : To assess children who are eligible for the Independent Living Program for academic performance.

F. Withdrawn by General Counsel Klasic at the request of the UNR Campus.

G. UCCSN Board of Regents/UNR and the State of Nevada

/Rural Clinics Administration (Interlocal Contract)

Effective Date: July 1, 1993 to June 30, 1994

Amount : Rural Clinics to pay up to  
\$178,450 to UNR for services.

Purpose : UNR to provide psychiatric coverage for Rural Clinics.

H. UCCSN Board of Regents/School of Medicine and the  
Department of Human Resources/Health Division  
(Interlocal Contract)

Effective Date: Date approved by Board to June  
30, 1993

Amount : \$7500 to Medical School

Purpose : To conduct a 2-day Emergency  
Medical Services and Trauma  
conference to improve knowledge  
and skills of care givers.

I. UCCSN Board of Regents/School of Medicine and the  
State Department of Human Resources/Division of  
of Mental Hygiene and Mental Retardation (Inter-

local Contract)

Effective Date: July 1, 1993 to June 30, 1994

Amount : \$2,338,016 to Medical School

Purpose : Medical School to provide full-time psychiatrists and psychiatric care to clients of Mental Hygiene and Mental Retardation.

J. UCCSN Board of Regents/Nevada Cooperative Extension and the State Occupational Coordinating Committee (Interlocal Contract)

Effective Date: July 1, 1993 until revoked by

either party

Amount : \$900 to SOICC

Purpose : Access to Nevada Career Information.

K. UCCSN Board of Regents/UNLV and the Department of Human Resources/Welfare Division (Interlocal Contract)

Effective Date: July 1, 1993 through June 30,

1995

Amount : \$550,000 maximum to UNLV

Purpose : To collect and analyze information from health facilities and purchases of health care.

L. UCCSN Board of Regents/UNLV and Clark County  
(First Amended Lease Agreement)

Effective Date: May 28, 1993 to January 5, 1995

Amount : Clark County to construct parking facility on the premises.

Purpose : UNLV to lease Clark County 8 acres of land in the vicinity of Mc Carran Airport for parking.

M. UCCSN Board of Regents/CCSN and Clark County/GIS  
Management Office (Interlocal Contract)

Effective Date: June 30, 1993 to June 30, 1994

Amount : Not to exceed \$30,000

Purpose : CCSN to provide training classes to GIS Management Office.

N. UCCSN Board of Regents/CCSN and the State Occupational Information Coordinating Committee  
(Interlocal Contract)

Effective Date: July 1, 1993 until revoked by

either party

Amount : \$3900 to SOICC

Purpose : Access to Nevada Career Information System.

O. UCCSN Board of Regents/NNCC and the State Occupational Information Coordinating Committee  
(Interlocal Contract)

Effective Date: July 1, 1993 until revoked by

either party

Amount : \$600 to SOICC

Purpose : Access to Nevada Career Information System.

P. UCCSN Board of Regents/TMCC and the State Occupational Information Coordinating Committee  
(Interlocal Contract)

Effective Date: July 1, 1993 until revoked by

either party

Amount : \$1500 to SOICC

Purpose : Access to Nevada Career Information System.

Q. UCCSN Board of Regents/TMCC and the State Industrial Insurance System (Interlocal Contract)

Effective Date: July 1 to September 1, 1993

Amount : \$17,730 to TMCC

Purpose : TMCC to provide SIIS with video production with script to be provided by SIIS.

R. UCCSN Board of Regents/WNCC and the State Occupational Information Coordinating Committee (Interlocal Contract)

Effective Date: July 1, 1993 until revoked by

either party

Amount : \$1800 to SOICC

Purpose : Access to Nevada Career Information System.

S. UCCSN Board of Regents/WNCC and the State Job

Training Office (Interlocal Contract)

Effective Date: July 1, 1993 to June 30, 1994

Amount : \$35,000 to WNCC

Purpose : Education and training of displaced homemakers.

T. UCCSN Board of Regents/WNCC and the State Job

Training Office (Interlocal Contract)

Effective Date: July 1, 1993 to June 30, 1994

Amount : \$35,000 to WNCC

Purpose : Displaced Homemaker's Center

U. UCCSN Board of Regents/UNR and the State Department of Human Resources/Division of Mental Hygiene and Mental Retardation (Interlocal Contract)

Effective Date: July 1, 1993 to June 30, 1994

Amount : \$11,000 to UNR

Purpose : UNR to provide one psychology doctoral candidate intern to the

Division of Mental Hygiene and  
Mental Retardation Rural Clinics  
Office to provide psychological  
services.

V. UCCSN Board of Regents/UNR and the Department of  
Human Resources/Division of Health (Interlocal  
Contract)

Effective Date: When approved by Board to June  
30, 1993

Amount : \$28,000 to UNR

Purpose : UNR Center for Applied Research  
to conduct cross sectional as-  
sessment of behavioral risk fac-  
tors developed by Centers for  
Disease Control and Prevention.

Mr. Klaich moved adoption of the Consent Agenda with the  
exceptions of items 10 and 12. Mrs. Berkley seconded.

Mr. Klaich stated that the Board has been discussing the  
length of contracts and questioned why item 10 proposes  
5 years. UNR Vice President for Academic Affairs Robert

Hoover explained that some postdoctoral contracts need flexibility to extend beyond 3 years in order to complete the postdoctoral research.

Mr. Klaich requested additional information on item 12 regarding residence hall and food service rates at UNR.

UNR Vice President for Finance and Administration Ashok Dhingra explained that the plans are transferable from the dining commons to snack bar service areas on Campus, on a limited basis.

Mr. Klaich moved adoption of the Consent Agenda to include items 10 and 12, and approval of the prepared agenda with the authority to change the order of items as specified throughout the meeting. Mrs. Berkley seconded.

President Crowley informed the Board members that item 19 is being brought before the Board in accordance with procedures. A gift was given to the UNR Wolf Club to make improvements to the UNR Mackay Stadium, and now these improvements are completed and the UNR Wolf Club is delivering the completed improvements to the University.

In regard to item 18, UCCSN Self-Supporting Budgets, Dr.

Eardley questioned the Intercollegiate Athletics at UNLV "Transfers from Other Accounts", and UNLV Vice President of Finance and Administration Buster Neel responded that the \$341,725 is derived from the operations of the Thomas and Mack Center and the Silver Bowl through signage fees, guest boxes, etc. The transfers are agreed upon between the entities. In addition, Dr. Eardley questioned why there was a differential between the UNR and UNLV athletic travel accounts. Vice President Neel felt that the difference was due to the schedule of games (near and far) and the number of people on the traveling team. President Crowley added that these funds in the self-supporting budgets are non-State funds; however, some travel funds are allocated from State funds evenly to the two Universities.

Motion carried.

## 2. Chairman's Report

Chairman Sparks relinquished this time to Mrs. Gallagher, who reported on the legislation regarding foundations. Mrs. Gallagher stated that, upon the Chairman's request, she attended the hearing that addressed S. B. 322, which regulates University foundations. Chancellor Dawson, Les Sully,

Bob Dickens, Paul Page and one of his staff members were in attendance as resource personnel. She stated that right before they were called on to testify, Senator Len Nevin reported to the Committee that he had been contacted several times by Regent Shelly Berkley and that she strongly supported the legislation.

This was after the Board had met with several groups to discuss this issue and to Mrs. Gallagher's knowledge none of the Regents felt that this legislation was favorable to the System. Following this, UCCSN representatives in attendance were given a chance to testify and are hopeful that this issue can be rectified.

Mrs. Gallagher stated that with all the budget reductions, it was not wise to tamper with the foundations, which are the institutions' fund raisers. She stated that she was very irate at the time of the hearing and was still very angry that this issue was handled in this manner. She suggested to the Chairman that the Board get its "legislative act" together, because it was a very embarrassing situation for UCCSN. This Board does not need to embarrass itself further. Mrs. Gallagher reported that no action has been taken on the legislation at this time.

Mrs. Berkley stated that when S. B. 322 was introduced, there were several bills before the Legislature dealing with the foundations. When S. B. 322 was first heard before the Senate Committee on Government Affairs she testified, and several UCCSN personnel were in attendance and applauded her efforts to get the bill "put in the drawer".

she stated that she gave personal assurances that the Board of Regents would do its job and it is the Board's constitutional mandated duty to get its own "house in order". She requested the Committee to wait and let the Board have an opportunity to address this issue. She stated that she informed the Committee that Regent Hammargren had just become Chairman of the Board of Regents' ad hoc Foundation Liaison Committee and that the Board of Regents was moving in a very positive direction. She reported that the Committee took her word and placed the bill in the drawer.

She and the Chairman of the Committee spoke on several occasions regarding this bill with Mrs. Berkley reporting on the UCCSN activities with regard to the foundation issue. It was the Committee Chairman's decision to bring the bill back to the floor and it was passed by the Senate and is before the Assembly. Mrs. Berkley stated that at no time had she contacted Senator Nevin on this legislation

or any other piece of legislation. Mrs. Berkley stated that if he did say those things which Mrs. Gallagher referred to, Mrs. Berkley will talk directly to Senator Nevin and set the record straight. Senator Nevin has on several occasions accosted Mrs. Berkley in the halls and questioned what the Board of Regents was doing with regard to the foundations. The last time Mrs. Berkley was in Carson City, Senator Nevin advised her that the Committee was ready to move on the legislation and Mrs. Berkley was powerless to stop the legislative process.

Mrs. Berkley stated that to even insinuate that this piece of legislation is her fault is an outrageous charge and she stated that she has "moved Heaven and Earth" at the Legislature to keep everything above board.

Chairman Sparks attempted to clarify the situation and Mrs. Berkley stated that she cannot stop an independently elected Senator from doing his/her business. Mrs. Berkley stated that during her discussions with Senator Nevin, she relayed that UCCSN was working diligently to address the foundation situation and that UCCSN's deadlines are not necessarily the Legislature's deadlines. The foundations are a very sensitive issue throughout the UCCSN and the

Board is addressing the issue in a very orderly manner.

She reiterated that she had absolutely nothing to do with the Legislature's pulling the legislation out of the drawer; if anything, Mrs. Berkley bought the System an additional two months. And if UCCSN has not gotten its act together to meet the expectations of the Legislature, it is certainly not her fault.

Mrs. Gallagher strongly felt that Mrs. Berkley should speak to Senator Nevin, because it has caused great concern within the Committee and UCCSN.

As far as Mrs. Berkley is concerned, she stated that she was not particularly pleased with the Board's foundation committee. She stated that the way it should have been handled is not by talking about one contract between one foundation board. What the legislative bill addresses and what the Legislature thought was that the Board would assure them that the Board would work on policy regarding foundation board matters. To the best of Mrs. Berkley's knowledge this has not been addressed. She stated that she was not going to be deceptive to the Legislators, because her credibility was on the line.

Mrs. Berkley stated that she has been attending the Legislature every week representing UCCSN and she felt that she was doing a very good job. It is a very difficult legislative session and anybody will say that it "has been hell!". She stated that if Senator Nevin mistook what she said, which would be rather difficult because Mrs. Berkley stated that she is a very plain speaker, then she apologized; however, if he grabs her in the hall and tells her what he is going to do as a State Senator, Mrs. Berkley does not have too much authority to stop him.

Chairman Sparks stated that Dr. Hammargren requested that he be made Chairman of the ac hoc Foundation Liaison Committee, which she granted; however, he has not kept her up to date on the Committee's activities.

Mr. Graves stated that he serves on the ad hoc Foundation Liaison Committee, and he felt that the Board of Regents should not be held hostage by the Legislature. The Legislature has no business, whatsoever, in this affair. He felt that Dr. Hammargren is doing a fine job as Chairman of the Committee and it is an all important policy that the Board should set with regard to the foundations. It should not be acted on hastily. The Committee members have had a

problem with accepting the proposed contract with the UNLV Foundation. He stated that he felt that each member of the Board believed that the foundations are a "God-send" for the institutions. There have been several meetings which have addressed this issue. He did not think that this subject should be discussed without Dr. Hammargren being present. He strongly felt that the Legislature should not intervene in this matter and that they do not have the constitutional authority to intervene. He suggested that a resolution be drafted and sent to the Legislators by facsimilie. Mrs. Berkley has never indicated to him that she supported this legislation, and he also stated that he did not believe there was much support in the Legislature for this bill.

General Counsel Klasic suggested that this issue be brought before the Legislative Liaison Committee.

Mrs. Berkley agreed and invited anyone to review the minutes of the hearing in which she testified before the Senate Committee. The language from those minutes may be helpful in drafting the resolution.

Mr. Klaich stated that Mrs. Berkley has stated the position

of the Board with respect to the foundations, and that the Committee is working on the issues in a totally adequate framework. The Board has passed new policy guidelines that affect the foundations reporting and accounting procedures. The Board is moving forward on this matter. However, in the waning days of the Legislature the Board should not rush out and draft a resolution to "pick a fight". He urged caution in drafting a resolution and sending it by facsimile when Legislators are at the edge of their nerves.

Mr. Foley stated that the sense of this discussion is that our people are telling us the Legislature is going off on a tangent, and he stated that he was very sensitive to the Legislature taking over the duties of the Board. He felt that at the appropriate time, an appropriate resolution should be sent to the Legislators indicating the constitutional authority of the Legislators and the Board of Regents.

Chairman Sparks indicated that UCCSN has demonstrated its authority throughout the legislative session and has abided by the rules and has stayed within its constitutional authority. However, that has not always been the case with the Legislature. It is possible that UCCSN and the System

have been taken advantage of on numerous occasions. She suggested that the Board of Regents' Legislative Liaison Committee might wish to take up this discussion during the deliberations; however, it should be noted that the legislative session is about to recess.

Mrs. Price stated that she has spent much time at the Legislature and it is her feeling the Legislature is sending UCCSN a message that this issue is rhetoric. She did not believe that the bill would be passed and she would be surprised if it did. However, if it were to pass she felt it would be the perfect opportunity to make a stand. It is indicative of the problem between the foundations, the Board of Regents, and the Legislature. She felt that for UCCSN to make a stand at this point, would be a serious mistake. UCCSN's message should be that it is performing its duties within the constitutional structure.

Dr. Eardley indicated that when S. B. 370 (Administrative Procedures) was presented to the Senate, UCCSN had not gotten its message across. The Assembly then amended the bill and UCCSN was successful in its presentation. He felt that the Senate wished to keep the University within the bill so that UCCSN would have to report every policy change

to the Legislative Council Bureau before its consideration by the Board.

### 3. Chancellor's Report

Chancellor Dawson reported that he was unable to schedule an ad hoc Foundation Liaison Committee meeting, due to the consultant, Mr. William Hutton, being unable to work on the proposed contract between the Board and the UNLV Foundation. Chancellor Dawson requested any suggestions regarding the proposed contract be submitted to his Office as soon as possible. Mr. Hutton will not propose any policy regarding the foundations without input from the System.

Chancellor Dawson announced that WNCC has received full accreditation from the National League of Nursing (NLN). All four Community Colleges now have NLN accreditation.

The Rural Hospital Association has formalized a contract with UCCSN to provide portable interactive television for WNCC at its Hawthorne and Winnemucca sites. Chancellor Dawson reported that the interactive television that has been installed at NNCC in Elko is very successful. WNCC is now exploring the possibilities of connecting its Carson

City Campus with its Fallon Campus.

Mr. Klaich requested the following issues be addressed by the Chancellor's staff:

- 1) The Financial Accounting Standards Board has issued guidelines for foundations and he requested that UCCSN become consistent with these guidelines.
  
- 2) Encouraged the Chancellor to complete written evaluation for the Chancellor's staff and to set future goals with the Interim Chancellor prior to his leaving.
  
- 3) The President's Retirement Policy needs to be reviewed and input received from the Campuses before it comes back to the Board of Regents for consideration at its September meeting.

#### 4. Approved Resolution, Bank Loan, UNR

At the Board of Regents' meeting on May 21, 1993, authorization was received to solicit proposals for a letter of credit to be used to finance renovations to the food service facilities at the University of Nevada, Reno and Truckee

Meadows Community College.

Approved a resolution (Resolution #93-4) which was presented at the meeting by bond counsel and is filed in the Regents' Office.

UNR Vice President for Finance and Administration Ashok Dhingra explained that Howarth and Associates were requested to solicit proposals for a line of credit of up to \$2,000,000 as authorized by the Board. They contacted 11 financial institutions and 4 of the institutions submitted proposals. Mr. John Swenseid, bond counsel, has determined that the loan cannot be "Bank Qualified" and therefore rates considered are fully taxable to the lending institutions. Vice President Dhingra explained the 4 proposals and recommended awarding the line of credit financing bid to Nevada State Bank. The rate will be locked in for the entire 10-year period but there is a possibility that the rate can be lowered when locked in for the last 8 1/2 years. The rate for the draw period is 5.44%. Howarth and Associates do concur with this recommendation.

Mr. Klaich moved approval of the resolution and that the bid be awarded to Nevada State Bank at the rate of 5.44%

for the period through December 31, 1994 with a maximum interest rate of 7.40%. Dr. Eardley seconded.

Dr. Eardley questioned the loan initiation fee of \$5000, and Vice President Dhingra explained that most banking institutions charge a fee either up front or incurred in the price – Nevada State Bank is charging the fee up front. Dr. Eardley questioned how the loan would be paid back, and Vice President Dhingra responded that the food service contract with Marriott indicates that 30% of the profits would be returned to UNR and these funds will be used to pay on the loan. He added that a Food Service Manager will be on site and is an integral part of the contract. Upon questioning, Vice President Dhingra stated that the volume of food service is expected to rise; however, UNR does have leeway to relieve any shortfall.

Mrs. Gallagher left the meeting.

Mr. Foley and Mrs. Price voted no. Motion carried.

Mr. Scott Nash, Howarth and Associates, explained that the reason why the loan cannot be "Bank Qualified" is because the user of the loan, Marriott, is a private corporation.

Mr. Foley suggested that the contract with Marriott be revised in order for UNR to take advantage of the tax-exemption which would realize some savings for UNR.

5. Approved Resolution, Refinancing of Building, WNCC

At the May 1993 meeting, the Board authorized WNCC to seek refinancing of a loan for a building on the Fallon Campus.

Approved a resolution (Resolution #93-5) for refinancing of the Western Nevada Community College Fallon building loan which was presented by bond counsel and is filed in the Regents' Office.

Dr. Derby moved approval of the resolution to refinance a loan for a WNCC Fallon building. Mrs. Price seconded.

WNCC Vice President of Administrative Services Bill Davies explained that \$35,000 would be saved by refinancing at this time.

Mr. Foley voted no. Motion carried.

Mrs. Price suggested that a discussion regarding a policy on borrowing should be conducted by the Board of Regents in the near future.

6. Information Only: Outstanding Faculty Recognition

At the request of the Board of Regents, each Faculty Senate Chairman reported on the outstanding faculty achievements for the institution. Ref. B, filed in the Regents' Office.

University of Nevada, Reno

Dr. James Carr

Dr. Robert Merrill

7. Information Only: Outstanding Student Recognition

At the request of the Board of Regents, each Student Government Officer reported on the outstanding student achievement from the institution. Ref. C, filed in the Regents' Office.

Northern Nevada Community College

Bill Long, Jr.

University of Nevada, Las Vegas

Caprice R. Houston

8. Approved Memorandum of Understanding, WNCC

Approved the Memorandum of Understanding dated April, 1993 between the University and Community College System of Nevada and Bently Nevada Corporation. Bently Nevada Corporation intends to donate a 10-acre parcel of real property in the Bently Science Park to the Board of Regents, as contained in Ref. D, filed with the permanent minutes.

President Calabro explained that WNCC will seek grants and private donations to build on this land. There are a large number of WNCC students who live in the Carson Valley and by the year 2000 the Carson Valley will surpass the WNCC Carson City Campus population. At any one time, WNCC teaches approximately 150 students who work for the Bently Nevada Corporation. By committing to the donation, WNCC will become a part of the effort in economic development.

Dr. Derby moved approval of the Memorandum of Understanding

dated April, 1993 between UCCSN and Bently Nevada Corporation. Mr. Foley seconded.

Upon questioning, President Calabro indicated that this issue has been addressed in the facilities master plan and the academic master plan for WNCC. It will become a priority within the next 3 years to construct a building on the donated land; however, Phase V will remain the highest priority. President Calabro stated that mobile units could be erected on this land until such time when permanent buildings could be constructed. He believes that this project will be used as leverage to obtain private donations and grants towards the construction costs. At this time, WNCC is not seeking legislative funding.

Mr. Klaich noted that WNCC has the highest student density in the System. This donation will help relieve this situation. However, Mr. Klaich doubted whether WNCC could achieve a building within the next 3 years. Mr. Doug Burris, Director of Community College Affairs, stated that the original documents have been revised to reflect that WNCC will "attempt" to build on this land within the next 3 years. President Calabro stated that temporary buildings will satisfy this requirement.

Mr. Klaich stated that the Board has not finalized its discussions on multi-Campuses for Community Colleges. He requested that WNCC be consistent with the directives in the physical master plans for UCCSN.

President Calabro indicated that Bently Nevada Corporation has provided an incentive for WNCC and the Carson Valley community to build additional classrooms and was hopeful that the Board would support this project.

Dr. Derby stated that the direction of this discussion was losing focus on this generous gift to WNCC. President Calabro has indicated that it is consistent with the master plans for WNCC and the demographics support this project. This is an excellent "window of opportunity" for WNCC and the community. It is similar to the Ely facility that is connected to the NNCC Campus. She did agree that the Board needs to discuss further the concept of multi-Campus institutions.

President Gwaltney congratulated President Calabro on this project. This issue will affect all the institutions when requesting support from the communities in which they serve.

Dr. Eardley indicated that the "Tadlock Report" addresses the issue of multi-Campus institutions and requested that the 1977 report be brought back to the Board for discussion.

Chancellor Dawson indicated that Mr. Burris will conduct a workshop session on multi-Campus institutions and will mail the "Tadlock Report" to each of the Regents.

Mr. Klaich voted no. Motion carried.

#### 9. Approved Clarification of Minutes, Appointment

Chancellor Dawson requested clarification of the minutes of May 18-19, 1989 pertaining to the appointment of Dr. Ronald Remington as President of Northern Nevada Community College.

It was the intent of the Search Committee, Chaired by Regent Dorothy Gallagher, to recommend an appointment of Dr. Remington under the same terms and conditions of employment that other Presidents of Community Colleges in the System enjoy. This would include tenure.

The minutes of that meeting state as follows:

Mr. Foley moved approval of the appointment of Dr.

Ronald Remington to the position of President of

Northern Nevada Community College at a salary and

benefit package equal to the salaries and benefits

paid to the other Community College Presidents after

an adjustment is made for employer paid retirement.

Mrs. Sparks seconded. Motion carried.

Approved that the minutes reflect that tenure be included

in this appointment for Dr. Remington.

Mr. Foley moved approval to add tenure to the appointment

of Dr. Ron Remington, President of Northern Nevada Community

College. Mrs. Whitley seconded.

Mr. Klaich stated that he had no problem in granting Presi-

dent Remington tenure; however, he did not feel that each

President should receive the same compensation package.

This issue is being addressed in the Regents' ad hoc Compen-

sation Study Committee.

Mrs. Price indicated that she would be voting against the

motion, because a speaker at the recent Association of

Governing Boards Conference stated that it is not a good

idea to grant tenure to Presidents. Campus faculty usually do not want their former President serving as a faculty member. Her negative vote is not a reflection on President Remington.

Dr. Derby agreed with Mrs. Price and indicated that this would be discussed in the ad hoc Compensation Study Committee. Mr. Graves also agreed with Mrs. Price and Dr. Derby.

Mr. Foley stated that he served on the Presidential Search Committee that selected President Remington and this is strictly an oversight. Tenure was never an issue during the Committee's deliberations; however, it was a very important issue to each of the candidates. Tenure should be granted to President Remington.

Dr. Eardley clarified that President Remington transferred to the President position from within the System and it was understood that he would transfer his tenure as a faculty member, not as a President.

Mrs. Whitley noted that former President of UNLV, Pat Goodall, transferred from the Presidency to the faculty ranks with tenure and it has never caused a problem.

Mrs. Price voted no. Motion carried.

Mr. Graves left the meeting.

10. Approved Tenure on Hire, UNLV

Approved the following recommendations to hire with tenure  
at UNLV:

- A) Dr. John E. Readance, Professor, Department of Instructional & Curricular Studies, with tenure, effective August 23, 1993.
  
- B) Dr. James Lamare, Professor and Chairman, Political Science Department, with tenure, effective July 1, 1993.
  
- C) Dr. Ellen Rose, Director of Women's Studies, Associate Professor, Department of History, with tenure, effective July 1, 1993.
  
- D) Dr. William C. Healey, Professor and Chairman, Department of Special Education, with tenure, effective July 1, 1993.

Mr. Klaich moved approval to hire with tenure at UNLV those persons listed above. Mrs. Berkley seconded. Motion carried.

Dr. Hammargren entered the meeting and Mrs. Gallagher returned to the meeting.

11. Approved Contract, Women's Basketball Coach, UNR

Approved a 3-year contract for the Women's Basketball Head Coach.

Mrs. Gallagher moved approval of the 3-year contract for the UNR Women's Basketball Head Coach. Dr. Eardley seconded.

Upon questioning, President Crowley explained that a 3-year contract was being granted for the Women's Basketball Coach position due to the experience of the person being considered. The applicant has served as Assistant Coach of the University of Southern California and Vanderbilt. The Men's Basketball Coach applicant has served as Head Coach for approximately 12 years and he was offered a 5-year contract. President Crowley also stated that the market situ-

ation also lends to the contractual agreements offered.

Mr. Graves returned to the meeting.

Dr. Eardley questioned whether the Women's Basketball Coach would receive an automobile and taxable income. President Crowley replied that the Coach would receive a car and noted that the NCAA's Gender Equity Task Force would be addressing compensation issues and a report would be forthcoming from the NCAA.

Motion carried.

#### 12. Approved Regents' Bylaw Amendment, Officers of the Board

At its May 1993 meeting, the Board held the first reading of a proposed Bylaw change which would change the term of Chairman and Vice Chairman from two years to one year.

Section 2. The Chairman and Vice Chairman shall be elected from among the membership of the Board at the organizational meeting of the Board held during the Board's last meeting of the fiscal year and shall service a one-year term, to commence on the following

July 1.

The Chairman or Vice Chairman may serve only two successive terms in the respective office, but may be re-elected to such office after an intervening term. In the event of a vacancy in office, the Board shall fill the vacancy for the remainder of the term by the election of the next regularly scheduled meeting of the Board. No person serving more than three successive years as Chairman or Vice Chairman shall be elected to successive terms in those respective offices.

Mrs. Berkley moved approval of the Regents' Bylaw amendment changing the term of Chairman and Vice Chairman from two years to one year. Dr. Derby seconded.

The merits of this amendment were discussed. The pros of changing the length of term from two years to one year were discussed, as follows:

If Board members select non-effective Officers after one year the Board would be able to select different Officers.

Two years of service as an Officer may be too overwhelming, time-wise, for some Board members who wish to serve as an Officer.

Would provide more flexibility to serve as Officers, in that an Officer would be able to serve more than a one-year term.

Would provide more teamwork between the offices of Chairman and Vice Chairman.

If each Board member wished to serve as Chairman, under the current policy, it would take 21 years for a member to be selected.

Committee Chairmen usually change every year.

Would provide more communication between members and enhance the Board's effectiveness.

The cons of changing the length of term from two years to one year were discussed, as follows:

Nevada State Legislature meets biennially and the Of-

fficers need two years to prepare for the sessions.

Two years allow for the Officers to adjust to the responsibilities of operating the System.

Motion carried.

13. Approved Appointment, Interim Vice Chancellor for Academic Affairs

Approved the appointment of Karen Steinberg as Interim Vice Chancellor for Academic Affairs, to assume the duties of the position during Vice Chancellor Richardson's appointment as Interim Chancellor, at an annual salary of \$84,000. This is the same salary she received last year while serving in the same capacity.

Dr. Derby moved approval of the appointment of Mrs. Karen Steinberg as Interim Vice Chancellor for Academic Affairs, at an annual salary of \$84,000. Mrs. Berkley seconded.

Motion carried.

14. Approved Salary for Interim Chancellor

Chairman Sparks presented a salary recommendation for the Interim Chancellor, at an annual salary of \$129,950 with 10% of salary paid for retirement by the State and a matching 10% of salary paid by Dr. Richardson, \$6000 automobile allowance, and \$5000 host account.

Dr. Derby moved approval of the annual salary of \$129,950 with 10% of salary paid for retirement by the State and a matching 10% of salary paid by Dr. Richardson, \$6000 automobile allowance, and \$5000 host account. Mr. Klaich seconded. Motion carried.

Regents Gallagher, Graves and Hammargren left the meeting.

#### 15. Approved UCCSN Strategic Directions

At its February 1993 workshop, the Board of Regents discussed strategic directions for the UCCSN for 1993. A draft of these strategic directions and objectives for 1993 were discussed, and will be published, as contained in Ref. E, filed in the Regents' Office.

Mr. Klaich moved approval of the UCCSN strategic directions for 1993. Dr. Eardley seconded.

Dr. Eardley requested that the strategic directions include research and graduate education, as reflected in the memorandum from UNR Vice President Bob Hoover (Ref. E, pages 7-9).

Regents Gallagher, Graves and Hammargren returned to the meeting.

It was suggested that the inclusion of the strategic directions for research be postponed until February, during the Academic Affairs workshop, in which a discussion could be held on these issues. In the meantime, the Campuses would hold workshops to gather input from scholars, scientists, engineers, etc. to submit amendments for the Academic Affairs workshop participants to consider.

Mr. Foley commended the Academic Affairs Committee and everyone associated with the development of the strategic directions. He felt that it was very important to assess higher education periodically and to incorporate a connection between funding resources and performance. These should be reflected in the strategic directions to hold the Regents accountable and help justify the existence of higher education. Dr. Derby stated that the Campuses are

assessing themselves. Mrs. Price indicated that "Total Quality Management" does address these issues and should be considered by the Board. Chairman Sparks responded by saying that the Board of Regents may consider "Total Quality Management" in the future.

DRI Vice President Bill Bishop stated that, in regard to the process of developing the strategic directions, he did not feel it was inappropriate at this time to add research as a strategic direction. In addition, the substance of Dr. Hoover's letter indicates that the strategic directions are out of balance if research is not included.

Research plays a very important role in the classroom. It is also already a major factor within the System as indicated by having the Desert Research Institute and the Universities performing research projects, and by the establishment of the Regents' Research Affairs Committee.

Dr. Derby stated that it is not the intention to disallow research in the strategic directions; however, the process of inclusion is the issue and the process has not been followed in this instance.

Mrs. Gallagher moved to include research to the strategic

directions and directed the Presidents to include their input.

Motion failed due to lack of a second.

Dr. Derby indicated that the development of the strategic directions is an ongoing process that will be discussed annually. Mr. Klaich agreed and added that the last Academic Affairs workshop addressed the strategic directions and much dialogue came forth from that workshop. He regretted that by not adding research to the strategic directions it is sending a negative message, but the process must be followed. The strategic directions will never be a final document, and development and improvement of the document will continue each year. Mr. Foley disagreed and stated that the Board is hearing from the experts and disallowing their input. Dr. Derby stated that this issue is being deferred until the next Academic Affairs workshop.

Mr. Klaich moved to amend the motion to include Vice President Hoover's memorandum be referred to the next Academic Affairs workshop, recognizing its importance, for incorporation at a future date. Dr. Eardley seconded.

President Taranik indicated that the strategic directions' publication is used in applying for grants. This publication will send a clear message to the sponsors of the Board of Regents' implied feelings on research. He stated that he has always felt that undergraduate education has not received the necessary attention it deserves, and was very pleased that it was addressed in the strategic directions. However, it did not occur to him that research would not be mentioned in the strategic directions. He strongly believed that, at this time, the research component could be added to the strategic directions.

President Crowley indicated that much of the information contained in Vice President Hoover's memorandum is also included in UNR's master plan, which has been approved. He suggested that the Board should integrate the strategic directions with the Campus master plans. Dr. Derby agreed, and added that the budget should also be integrated with these two documents.

Vice Chancellor John Richardson stated that he did not object to adding research, because it was an oversight --. However, it was not included in last year's stratic directions and he clarified that the System did continue to

receive federal funds without the research component included in the strategic directions.

President Calabro clarified that the Campuses utilize a hierarchy of documentation: Mission Statement, strategic directions, and then the academic master plan. These documents are used as references and bench marks for the Campus to review itself.

Mr. Foley voted no. Motion carried.

The open meeting recessed at 12:35 P.M. and reconvened at 3:07 P.M. Thursday, June 24, 1993, with all Regents present except Regents Berkley, Gallagher, Hammargren, Klaich and Price.

16. Report and Recommendations of the Ad Hoc Committee on  
Ethnic Minority Affairs

A report and recommendations of the ad hoc Committee on Ethnic Minority Affairs meeting, held June 24, 1993, were made by Regent June Whitley, Chairman.

(1) The Committee heard reports from the Campus committees which had been charged by the Regents' ad hoc Committee

to gather information concerning the status of ethnic minority students and employees on their Campus and to report to the ad hoc Committee regarding their findings and recommendations for future action. These reports are on file in the Regents' Office. Each report outlined activities to date, plus a list of recommendations for future activity. Those reporting were:

DRI Ann Mueller

NNCC Valerie Easterly

WNCC Julie King

TMCC L. D. Lovett

CCSN Patricia Butler

UNLV John Lujan

UNR Michael Coray

Mr. Lujan criticized the Board for the passage of two items earlier in the day: 1) hiring a female Interim Vice Chancellor of Academic Affairs at a lower salary than that for the current Vice Chancellor, and 2) approving a 3-year contract for a female Basketball Coach for Women's Basketball at UNR, while last month approving a 5-year contract for the Head Men's Foot-

ball Coach at UNR. He stated it did not matter what the circumstances were for the actions, but that it did not send a positive message from the Board. It was explained that the terms of the contracts were based on experiences of the individuals involved.

Mr. Coray, who has served as the Chairman of the Campus Chairmen and has coordinated the survey activity, related that some 15,000 student surveys were mailed, with a 10% return. He stated that the Committee Chairmen feel the Campus cultures are changing in subtle and non-subtle ways. He expressed a desire to have the Board consider Regents' scholarships and fellowships for minorities.

Chairman Whitley commended each of the Campuses for the progress that has been made, but added that there is more to be done. Dr. Coray stated that he was pleased with the changes being made on the UNR Campus and the commitment it has made to diversity.

(2) Future Directions - Mrs. Karen Steinberg, Director of Institutional Research, reported that the Blue Ribbon Task Force will be meeting during the Summer to review

the Campus reports and make recommendations. The Campus Chairmen also will be meeting in late Summer or early Fall. The Campus reports are scheduled to be completed by October.

Mrs. Steinberg expressed her appreciation to all the Committee Chairmen and their committees for their fine work.

Mr. Klaich moved approval of the report and recommendations of the ad hoc Committee on Ethnic Minority Affairs. Mr. Graves seconded. Motion carried.

President Maxson introduced UNLV's outstanding student, Caprice Houston.

The open meeting recessed at 3:09 P.M. and reconvened at 3:10 P.M. Thursday, June 24, 1993, with all Regents present except Regents Derby, Gallagher, Hammargren and Whitley.

#### 17. Report and Recommendations of the Investment Committee

A report and recommendations of the Investment Committee meeting, held June 24, 1993, were made by Regent Daniel J.

Klaich, Chairman.

(1) Independent Investment Firm - Approved a change of manager for the "Value" common stock equity program from Sanford Bernstein and Co. to Anderson Hoagland and Company investment firm, with an allocation of \$5 million. The \$5 million represents 5.5% of the total UCCSN Permanent Endowment Pool and will be available from the closure of the Sanford Bernstein equity account.

The Chancellor's investment advisory staff interviewed firms and recommended to the Chancellor the firm of Anderson Hoagland and Company.

Mr. Klaich moved approval of the report and recommendations of the Investment Committee. Dr. Eardley seconded. Motion carried.

The open meeting recessed at 3:11 P.M. and reconvened at 3:20 P.M. Thursday, June 24, 1993, with all Regents present except Regents Derby, Gallagher, Hammargren and Price.

18. Report and Recommendations of the Research Affairs Committee

A report and recommendations of the Research Affairs Committee meeting, held June 24, 1993, were made by Mr. Joseph M. Foley, Acting Chairman.

(1) Report on EPSCoR Funding - Dr. David Mc Nellis, Research Affairs Council, discussed the UCCSN EPSCoR grant request. Nevada is one of the under represented states in research. Dr. Mc Nelis will be in Washington D. C. to discuss Nevada's proposal. Since there are no State funds available for matching dollars for the proposal, Dr. Mc Nelis stated they will be "creative in finding the match".

Dr. Mc Nelis reported that Dr. Ken Hunter, UNR, will become the new Chairman of the UCCSN Research Affairs Council, and will, therefore, be staff to this Committee for the next year.

Mr. Foley moved approval of the report and recommendations of the Research Affairs Committee. Mr. Klaich seconded. Motion carried.

The open meeting recessed at 3:20 P.M. and reconvened at 4:14

P.M. Thursday, June 24, 1993, with all Regents present except Regents Foley, Gallagher, Hammargren and Whitley.

19. Report and Recommendations of the Legislative Liaison Committee

A report and recommendations of the Legislative Liaison Committee meeting, held June 24, 1993, were made by Regent Shelley Berkley, Chairman.

(1) Report of the 1993 Legislative Session - Vice Chancellor Ron Sparks requested that Board of Regents Agenda Item 19, Tentative Operating Budget, be discussed in conjunction with his report. He stated that the State Legislature was still in session and although the budget bills had been adopted by both money committees, the appropriation bills probably would not be introduced until the weekend. In addition, the revenues to fund the authorizations are still being debated in the Legislature. The joint sub-committees have adopted the Capital Improvement budgets, but the full committees have not. Those items which have been added to the UCCSN budgets are 1) \$719,000 for unemployment compensation, 2) funding for cloud seeding by DRI will

be requested from Interim Finance, 3) increase in fees for School of Medicine, 4) one position for the University Press. The proposed budget will also require continued funding of \$70,000 from the Board of Regents for the Chancellor's Office.

Vice Chancellor Sparks indicated that the second year of the biennium will be particularly hard for UCCSN inasmuch as the Legislature has allowed nothing for growth for that year from the State General Fund.

Vice Chancellor Sparks stated that upon adjournment of the Legislature, his office would prepare the final Operating Budget, which would be on the September Board agenda.

President Meacham related that both the CCSN projects, which were items 1 and 2 on the Regents' priority list, were funded, but not fully funded. There are no funds for furniture and equipment for either building. The Legislature has indicated UCCSN should request these funds in the next budget request.

Chairman Berkley stated that Vice Chancellor Sparks

had been very helpful throughout the Legislative Session. She asked whether there was anything more UCCSN could have done. Vice Chancellor Sparks replied that he did not think so inasmuch as the State revenues were short. However, he related that UCCSN has a credibility problem now with the Legislature and this should be addressed during the interim. Mr. Klaich added that he felt the rhetoric of the North taking money from the South (within UCCSN) has not helped the situation. President Meacham replied that he felt the Regents had encouraged each of the Presidents to discuss their particular situations with their Legislators and the editorial boards. He continued that he felt UCCSN has been subsidizing the System, not just the North; that CCSN has been 40% short of what has been approved; and that the "fair share" statement was from the reporter. He related that one reason they are losing ground is because of the number of people moving into the Las Vegas area.

(2) Review of UCCSN Related Bills - General Counsel Donald

Klasic reviewed a number of bills currently being addressed in the Legislature.

(3) New Business

A. Regents - Chairman Berkley stated that there had been excellent UCCSN presentations before the Legislature, and felt the Student Day was particularly good. She added that next session the alumni groups might like to do a similar event. She stated she did not feel it was beneficial for Regents to attend each day, that it had not been particularly effective. Chairman Berkley stated she felt there was a need to redefine the UCCSN legislative effort and the goals of the Board, and that she would contact UCCSN personnel to review activities prior to making suggestions. She thanked all those who participated in "a very tough year".

Dr. Eardley moved approval of the report and recommendations of the Legislative Liaison Committee. Mr. Graves seconded.

Motion carried.

20. Approved UCCSN FY 1994 Operating Budget

Inasmuch as the Nevada State Legislature is still in session

the Board approved to continue UCCSN expenditures at the FY 1993 rate until the Legislature has adjourned and staff can prepare a budget for Board consideration.

Mr. Graves moved approval to continue UCCSN expenditures at the FY 1993 rate until the Legislature has adjourned and staff can prepare a budget for Board consideration. Dr. Eardley seconded. Motion carried.

The open meeting recessed at 4:15 P.M. and reconvened at 4:22 P.M. Thursday, June 24, 1993, with all Regents present except Regents Foley, Graves, Hammargren, Sparks and Whitley.

#### 21. Report and Recommendations of the Status of Women Committee

A report and recommendations of the Status of Women Committee meeting, held June 24, 1993, were made by Regent Jill Derby, Chairman.

(1) Current Status - Chairman Derby related that the student survey questionnaires were being processed and the Campuses would report to the Committee in September. She stated that there are several UCCSN Code revisions under consideration by the sub-committee.

The Committee will make a presentation at the Association of Community College Trustees (ACCT) National Conference in Toronto, Canada, September 30 through October 2, 1993. There will be six people on the panel.

An August meeting is planned for the Committee to meet with the Campus Chairmen to discuss future plans. One of the directions will be a review of Campus Affirmative Action offices.

(2) Approved additional funding in the amount of \$7500 from the Regents' Special Projects Funds. These funds would be used to complete the student surveys on the Campuses and to provide funding for those persons who will be on the panel for the ACCT meeting in Toronto, Canada.

Dr. Derby moved approval of the report and recommendations of the Status of Women Committee. Mr. Klaich seconded.

Motion carried.

The open meeting recessed at 4:23 P.M. and reconvened at 8:18

A.M. Friday, June 24, 1993, with all Regents present except

Regents Berkley, Graves, Hammargren and Price.

President Maxson presented a 12-minute video entitled, "UNLV, Rising Star", and another video which highlighted the super computer at UNLV.

Mrs. Berkley returned to the meeting.

## 22. Report on Super Computer, UNLV

President Maxson introduced Dr. David Mc Nelis, Associate Vice President for Research, and Dr. Bahram Nassersharif, Director of the Super Computer Center. They presented a report on the super computer housed at UNLV. There are now two super computers housed at UNLV and the usage has increased dramatically.

Mr. Graves returned to the meeting.

Dr. Mc Nelis stated that through the aid of Nevada's congressional delegation, UNLV was able to obtain \$10 million to purchase the super computer which started operations in July, 1990. In addition, a gift of \$2 million has been received. However, the super computers need to be upgraded

and maintained to remain effective. Chairman Sparks indicated that Nevada is a winning partner in this project.

She requested that a tour of the Super Computer Center be arranged for Board members in the future.

Dr. Nassersharif reported that 90% of the capacity on the super computer is in use with 30% being used commercially.

Dr. Mc Nelis reported that computer terminal clusters have been placed throughout the UNLV Campus with public access.

Chairman Sparks suggested that more publicity be developed on this project. She commended Linus Natowski, who produced the video tape on the super computer, on a most impressive project. She felt that the video tape could be used as a recruiting and marketing tool for UNLV.

Mrs. Price returned to the meeting.

### 23. Information Only: System Priority Issues, 1993-98

A discussion was held on a report which was made from the Chancellor's staff, Presidents, Faculty Senate Chairmen, and student representatives on priority issues for the 5-year period, 1993-98.

Prior to the selection phase of the Chancellor's search, the System needs to consider the issue which it will be facing in the coming years in order to develop an appropriate position description and announcement. In a memorandum dated April 19, 1993, Chairman Sparks requested that members of the Council of Presidents, the Faculty Senate Chairs, the Student Government Presidents, and Chancellor's Office staff prepare brief background papers regarding the important issues and priorities they believe the System will be facing during the next five years. The Board envisions that such papers will not be written by individual members of each group, but that individuals will combine their views into a single paper that represents the thinking of each group.

The Board also heard a presentation on the organizational review, which the Board requested that its staff conduct beginning last Fall.

Chancellor's Staff    Ref. F-A

Presidents            Ref. F-B

Faculty Senate        Ref. F-C

Mrs. Karen Steinberg, Director of Institutional Research, highlighted the priority issues put forth by the Chancellor's staff, as contained in Ref. F-A, filed in the Regents' Office. The Chancellor's staff reviewed the strategic directions for UCCSN and have identified the following issues as critical over the next five years.

Increasing Demand for Higher Education

Decreasing Resources for Higher Education

Maintaining Access to Higher Education

Ensuring Accountability

Organizational Effectiveness

There are many issues that will face the UCCSN over the next 5 years. As the above issues converge, the System leadership will confront questions concerning enrollment management, affordability of higher education, appropriate tuition levels, sources of enhanced revenues, academic program management, program relevance, the appropriate use of technology, the image of the UCCSN with the public and other questions that cannot yet be anticipated. The Chancellor of the UCCSN, because of his/her central role in the System structure, must play a central role of leadership for the System as the System questions old assumptions and meets new and

continuing challenges in order to provide quality higher education for the State.

President Meacham highlighted the priority issues put forth by the Presidents, as contained in Ref. F-B, filed in the Regents' Office. The following is a list of items that the UCCSN Presidents feel the UCCSN Chancellor should have expertise in to carry out the position efficiently:

Educational Environment

System Environment

Legislative Advocacy

Constituent Relations

Mrs. Whitley questioned each of the Presidents on whether the next Chancellor should have a Ph. D. and the Presidents responded individually and reflected their own personal feelings.

President Meacham stated that the next Chancellor should have a doctorate degree.

President Gwaltney stated that he did not feel it necessary to have a Ph. D., but did feel it necessary to have profes-

sional experience in higher education.

President Taranik stated that leadership is the key issue as reflected in the organizational review and it was not necessary to have a Ph. D.

President Calabro suggested that when recruiting for the position it should state "degree is desirable or equivalent service".

Dr. Bill Bonaudi, representing President Remington, stated that experience and ability should be highly considered.

President Crowley stated that the System has employed 4 Chancellors since its inception; 2 served with doctorates and 2 without doctorates. It was not necessary to have a doctorate.

President Maxson stated that a doctorate should not be required; however, the person should have appropriate education and experience.

TMCC Faculty Senate Chairman Dan Mc Clure highlighted the priority issues put forth by the Faculty Senate Chairmen,

as contained in Ref. F-C, filed in the Regents' Office.

The following is a list of priorities.

Commitment to delivering quality education at all  
levels.

Commitment to improving salary and benefits.

Commitments to reach full funding of support formulas.

Commitment to improve service to rural communities.

Commitment to shared governance.

ASUN President Jim Grogan highlighted the priority issues  
put forth by the student representatives, as follows:

Diversify institutions

Quality instruction

Working relationship with Presidents, Faculty Senate

Chairmen, student representatives, faculty and  
students

Working relationship with Board of Regents to gather  
essential information, rank goals, and secure fund-  
ing

Spokesperson for UCCSN

Mr. Klaich stated that the next Chancellor should be able

to think creatively and address issues such as urban Community Colleges providing more cost effective education; increase in students; grade requirements; admission standards; staffing and funding ratios. Dr. Eardley added that the next Chancellor should be able to provide representation on health care in Nevada.

President Calabro agreed with Dr. Eardley and stated that the System employees need to be able to understand their health care benefits and to be able to recommend health benefits to the statewide committee.

Dr. Eardley stated that there should be shared governance and shared responsibility throughout the System.

Dr. Derby stated that part-time faculty issues need to be addressed. Some of the best teaching comes from the part-time faculty and they need to be integrated into the System. She felt that some of these faculty are being exploited and are not receiving any help in faculty development or training.

Mrs. Whitley indicated that prominent businesses do not operate successfully by hiring part-time employees. This

issue must be addressed in the future.

Mr. Klaich suggested that these reports be used as the basis of a workshop session with detailed discussion and then action taken by the Board of Regents. He felt a need to set short-term priorities.

#### 24. Information Only: Chancellor's Search Procedures

Discussion was held on the Chancellor's search procedures, including job description and Search Committee. The UCCSN Code, Section 1.5.3, Vacancy in the Office of the Chancellor, states:

Whenever a vacancy occurs or is about to occur in the position of Chancellor, an ad hoc committee composed of members of the Board of Regents shall be appointed by the Board's Chair for the purpose of recruiting and screening applicants and for recommending a nominee or nominees to the Board of Regents for appointment and such other assistance as it may request. Before it makes its recommendation or recommendations to the Board, the Committee shall consult with an advisory committee consisting

of the Presidents of the System institutions, the  
Chairs of the Senates and the Presidents of the  
Student Governments.

Mrs. Berkley stated that before the Chancellor's Search  
Committee is established, the full Board must decide what  
should be expected from the next Chancellor and then give  
a mandate to the Chancellor's Search Committee to select  
applicants that comply with the expectations of the Board  
of Regents.

Chairman Sparks stated that it was her intention to have  
the Chancellor's Search Committee meet with the full Board  
to discuss the qualifications of the Chancellor.

Mr. Foley suggested that the Board be able to review the  
reports from the Chancellor's staff, Presidents, Faculty  
Senate Chairmen, and student representatives on UCCSN  
priorities before beginning the search process.

It was determined that the criteria must be set prior to  
beginning a search, and that the search process and timing  
of the selection are critical. Chancellor Dawson stated  
that it is best to offer a candidate the position at the

end of the academic year and suggested that by September specific criteria be set by the Board. Dr. Eardley stated that the process should not be rushed and should be completed by next Spring. He stated that it was critical that the full Board discuss the criteria and qualifications prior to beginning the search process.

Mrs. Berkley suggested that the Board of Regents hold a special meeting to discuss the qualifications and make policy decisions on the position of Chancellor. Chairman Sparks directed Secretary Moser to contact each Regent and schedule a special meeting.

## 25. Approved Professional Salaries

Inasmuch as the Nevada State Legislature is still in session, the Board approved to continue, by way of resolution, professional salaries for FY 1994 for those persons whose salaries are approved by the Board.

Mrs. Price moved approval to continue professional salaries for FY 1994 with the same terms and conditions as FY 1993 for those persons whose salaries are approved by the Board, and to discontinue multi-year rolling contracts for those

persons with tenure. Mrs. Gallagher seconded. Motion carried.

26. Approved Handbook Change, Early Retirement Incentive Program

Approved a Handbook change, Title 4, Chapter 3, Section 25, Early Retirement Incentive Program. These changes would remove the reference to age in the incentive payment, specify that application must be made not later than December 31, 1993, and expire the plan on June 30, 1994, as contained in Ref. G, filed in the Regents' Office.

Dr. Eardley moved approval of the Handbook changes regarding Early Retirement Incentive Program. Mrs. Gallagher seconded.

It was explained that these changes are necessary for UCCSN to be in compliance with the Anti-Age Discrimination Act.

The current policy would be subject to challenge in a court of law. The proposed policy removes the reference to age, shortens the time frame of the incentive program to July 30, 1994, and shortens the application window of opportunity to December 31, 1993. Upon questioning, it was determined that these proposed changes will be honored.

UNR Vice President for Finance Ashok Dhingra explained that UNR originally developed this program in order to provide for elimination of faculty in non-productive or questionable programs and then hire new faculty who could contribute to the new direction of the institution. It allowed flexibility to hire less expensive faculty.

President Maxson stated that he opposed the Early Retirement Incentive Program which allowed senior experienced employees to leave and find employment elsewhere -- it is contradictory to his belief. UCCSN should not release good employees in order to hire "cheaper" employees.

President Crowley indicated that the System Compensation Committee has reviewed this policy and has indicated that the program should not be terminated at this time because it allows faculty to make plans. The proposed changes have unanimous support by the Presidents and the Faculty Senates.

Motion carried.

Approved the Board of Regents' meeting calendar for 1995, as

follows:

1995

January 12-13 Las Vegas

February 23-24 WNCC, Carson City

March 30-31 Las Vegas

May 18-19 Reno

June 29-30 Las Vegas

September 7-8 TMCC, Reno

October 19-20 Las Vegas

November 30 &

December 1 Reno

Note: Consumer Electronics Show is

scheduled for January 5-8 in

Las Vegas.

Mr. Klaich moved approval of the 1995 Board of Regents' meeting calendar. Mrs. Berkley seconded. Motion carried.

Granted permission to name the quadrangle in the center of the NNCC Campus the "Harris Quadrangle" in honor of contributions made to Northern Nevada Community College by Fred and Helen Harris.

Mrs. Gallagher moved approval to name the NNCC quadrangle the Harris Quadrangle. Mrs. Berkley seconded. Motion carried.

29. Approved Naming of Circle Road, NNCC

Granted permission to name the road circling the NNCC Campus the "Chilton Circle" in honor of contributions made to Northern Nevada Community College by Mark and Kathryn Chilton.

Mrs. Gallagher moved approval to name the NNCC circle road the Chilton Circle. Mrs. Berkley seconded. Motion carried.

Mr. Graves left the meeting.

30. Information Only: Eisenhower Mathematics and Science Education Program

The UCCSN Chancellor's Office is designated by the U. S. Department of Education as the agency responsible for administering the higher education portion of the Dwight D. Eisenhower Mathematics and Science Education program. Each year Chancellor's Office staff publish a request for proposals (RFP) regarding programs to train K-12 teachers and students in mathematics and science and circulate this RFP to all higher education institutions in the State. Mrs. Karen Steinberg, the Eisenhower Higher Education Coordinator for Nevada, provided an overview of the program and information about projects funded, as contained in Ref. H, filed in the Regents' Office.

Mrs. Steinberg informed the Regents that project number 7, UNLV Southern Nevada Young Scientist Camp, will be demonstrated to them during the lunch period. Chairman Sparks encouraged those who would be attending the luncheon to interact with the students.

### 31. Information Only: Report on AGB Meeting

Those Regents who attended the Association of Governing Boards (AGB) Conference gave brief reports.

Dr. Eardley reported that he attended a session on Board Chairmen and Vice Chairmen. Some of the issues discussed were: 1) begin and end meetings on time; 2) review percentage of time spent on issues; 3) treat all Board members the same, regardless of personal feelings; 4) Presidents should be allowed to discuss issues with Board members; however, the Board and Chancellor should not be surprised and the Chancellor should make each member aware of the issue; 5) Board members should conduct self-evaluations; 6) schedule informal discussions with Presidents; and 7) the Chairman should set pattern on the Board.

Regents Graves and Hammargren entered the meeting.

Mr. Graves reported that higher education problems are universal and Nevada is in the forefront of many issues, such as transferability and strategic directions and academic master planning. He attended a seminar on how to become a better Board member, which dealt mostly with how to get better candidates for appointed boards. Another seminar he attended dealt with contracts. It was stated that there should not be rolling contracts in higher education and that athletic coaches usually have better con-

tracts than the Presidents due to the market place.

Mrs. Price reported on the following issues: 1) open meeting law requirements; 2) setting agendas -- should only discuss policy issues; 3) should not micro-manage the institutions; 4) responsibility of hiring and firing Presidents; 5) utilize Total Quality Management by keeping data and performing assessments; 6) keep Presidents involved; 7) Nevada's current System structure is wonderful compared to other States.

Dr. Eardley suggested that all committee meetings be held two weeks prior to the regularly scheduled Board of Regents' meetings.

Dr. Derby also suggested that self-evaluations be conducted every 3 years. She felt that AGB had many shortcomings; however, national conferences are important for Board members to attend.

Chairman Sparks reported that she attended a pre-conference workshop on foundations. She highlighted the following issues: 1) all entities have legislative functions; 2) fund raising efforts should be conducted for the betterment of

the entire institution; 3) perception vs. reality should be reviewed; 4) the CEO should take charge and coordinate all fund raising; 5) Board should not micro-manage; 6) endowment committees should be addressed; 7) everything should be made public; and 8) private foundations do affect the status of the institution.

Chairman Sparks also reported on higher education issues for the 90's, such as federal spending on research, inflation, charitable gifts, and multi-campus systems. She was pleased to represent Nevada.

Upon questioning it was relayed that Nevada is unique; it has more autonomy due to its constitutional role and authority. However, most Legislatures across the country do have control of the funding of higher education. Mrs. Price noted that elected boards do have more accountability than appointed boards.

### 32. Emergency Item: Gift from Claude Howard

Chancellor Dawson requested consideration of an emergency item regarding a gift from Mr. Claude I. Howard. Mr. Howard would like to build a child care facility at NNCC in the

immediate future. This matter had arisen after the agenda was posted and Mr. Howard wanted to start construction before the Board's September meeting.

Mr. Foley moved approval to consider an emergency item regarding acceptance of a gift from Mr. Claude I. Howard. Mr. Graves seconded. Motion carried.

33. Accepted a Gift from Claude Howard, Child Care Facility,  
NNCC

The Board accepted a gift from Mr. Claude I. Howard in which a building would be constructed for a child care facility at NNCC.

Mrs. Gallagher moved to accept a gift of a building to house the child care facility at NNCC from Mr. Claude I. Howard, and directed NNCC to work with the State Public Works Board on this project. Mrs. Whitley seconded.

Dean of Instruction Bill Bonaudi explained that NNCC had approached Mr. Howard and it has been determined that the building would be approximately 5000 square feet with a pitched roof to accommodate the heavy Winters in the Elko

area. Already NNCC has attracted 100 families to have been placed on a waiting list until the project is completed.

Mrs. Gallagher stated that Mr. Howard has been generous throughout the System and he is greatly appreciated.

Chairman Sparks indicated that Mr. Howard has provided the System with facilities that were planned for in the future. He sees a need in the System and provides immediate gratification.

ASB President Melody Carlyle stated that a student questionnaire was circulated at NNCC and it indicated that child care services were very much needed. On behalf of the student body at NNCC, Ms. Carlyle extended appreciation to Mr. Howard for his generosity.

NNCC Dean of College Services Carl Diekhans stated that this is in a very preliminary stage; however, it is the desire of NNCC to begin construction immediately with completion in Spring, 1994.

Dr. Bonaudi announced that the facility will be named the Mark H Dawson Child Care Center.

Motion carried.

The open meeting recessed at 11:25 A.M. and reconvened at 1:45 P.M. Friday, June 25, 1993, with all Regents present except Regents Berkley and Foley.

#### 34. Report and Recommendations of the Audit Committee

A report and recommendations of the Audit Committee meeting, held June 8, 1993, were made by Regent Dorothy Gallagher, Chairman.

(1) OMB Circular A-133, Single Audit Report - Mr. Brian Merryman, Deloitte & Touche, UCCSN independent auditing team, reported on the OMB A-133, Single Audit Report for the two years ending June 30, 1992. He reported that the University and Community College System was in compliance with all federal laws, there were no material weaknesses in management of the program, and there were no material problems related to finances. Mr. Merryman explained that the federal reporting procedures had changed, they had gone from an A-110 to an A-133 audit; therefore, the audit had

taken more time than usual.

It was explained that there just isn't enough staff in the Controller's office to monitor all the reporting dates; however, Departments and Directors are being contacted, and staff is discussing a means that will handle this problem for the future.

Ms. Laura Humberger, Deloitte & Touche, stated she was very comfortable that the documentation was in place, and understands that the change in the new computer system will document date of disbursements to students. Ann Audrain, DRI, stated the recommendations in their report have been implemented.

Acting Director of Internal Audit John Love explained that the A-133 reports will now be done annually and the next reports to the Committee should see these matters corrected. He cautioned, however, that with so many grants involved, there probably will always be a few reports that are late. He added that the federal government does audit their own grants and even though items might be missing on the initial search, UCCSN has always been able to finalize the

grants as demanded by the federal government.

Mr. Merryman stated that next year his team will examine each of these findings listed as not implemented to assure the problems have been corrected.

In answer to a question from Mrs. Price concerning "material" finding, Mr. Merryman stated that was the degree of compliance with procedures; i. e., if the auditors feel any funds had been misspent, that would have been a material finding. Mr. Dennis Gauger, Deloitte & Touche team, stated the auditors usually look at 5-10% to determine if a funding matter is material; however, it is really a judgement call.

Mr. Gauger stated that the outside auditors follow the procedures outlined by his firm, the grants, the federal government, and standard accounting practices.

He noted that all deviations or differences are documented. They are then reviewed with management, after which a judgement is made whether it is a reportable finding. In answer to a question from Mrs. Price, Mr. Gauger and the other Committee members agreed, that if the outside auditing firm states "there are no material findings", the Committee can accept that

statement. Chairman Gallagher stated that when there is a consistently reported finding, the Audit Committee needs to know why that is happening.

Ms. Humberger stated that she was most appreciative of the cooperation from the internal audit staff.

Mr. Love commended the Campus staffs for their cooperation, also. Mr. Merryman added that UCCSN probably does better in compliance, than the other agencies involved.

The report is on file in the Regents' Office.

(2) Schedule for FY 1993-94 Audits to be Performed - Acting Director of Internal Audit John Love presented the schedule of audits that will be performed during FY 1993-94. A copy is on file in the Regents' Office.

(3) Acting Director of Internal Audit John Love presented the audit of the CCSN Associated Students of Southern Nevada, July 1, 1991 through December 31, 1992. The report is on file in the Regents' Office.

(4) Acting Director of Internal Audit John Love presented

the follow-up report of the Thomas and Mack Center, UNLV, July 1, 1990 through February 28, 1991. The report is on file in the Regents' Office.

Chairman Gallagher stated the Audit Committee had asked Mr. Love to monitor the transfer letters between Thomas and Mack Center and the Department of Athletics; however, the auditors should not be monitoring something they will be investigating. Therefore, a letter will be sent to President Maxson to ask that the UNLV Controller monitor such transfers.

(5) Acting Director of Internal Audit John Love presented the follow-up report of the Student Development Center UNLV, July 1, 1991 through June 30, 1992. The report is on file in the Regents' Office.

(6) Acting Director of Internal Audit John Love presented the follow-up audit of the College of Hotel Administration, UNLV, July 1, 1991 through June 30, 1992. The report is on file in the Regents' Office.

(7) Acting Director of Internal Audit John Love presented the follow-up report of the College of Agriculture,

Main Street Station, UNR, July 1, 1990 through March 31, 1992. The report is on file in the Regents' Office.

Mrs. Price questioned whether there was a written policy on monitoring of telephone bills. Mr. Tom Judy, UNR Controller, replied there is no written policy; however, each Department or Dean is required to monitor these. There is a policy in the State Administrative Manual and the President's office has so informed each Department.

A discussion was held on workmen's compensation for part-time employees. Mrs. Price questioned whether a policy was needed for interns.

(8) Acting Director of Internal Audit John Love presented the follow-up audit of the Nevada Bureau of Mines, UNR, July 1, 1990 through May 31, 1991. The report is filed in the Regents' Office.

(9) Acting Director of Internal Audit John Love presented the follow-up audit of the JTU Activities Office, UNR, July 1, 1989 through December 31, 1990. The report is

filed in the Regents' Office.

There had been a number of cash control problems with this office. Mr. Love related that Mr. Tom Judy, UNR Controller, had conducted an audit during the year, and he assured the Committee that they were doing a number of close follow-ups until all recommendations have been implemented.

(10) New Business - Chairman Gallagher announced this would be her last meeting as Chairman. Dr. Eardley credited Chairman Gallagher with the best managed Audit Committee ever. Chairman Gallagher thanked the audit staff for their cooperation throughout the two years.

Chairman Sparks indicated that the Audit Committee is a very hard-working Committee that is often unappreciated. Mrs. Price agreed and added that the staff is under-equipped.

Dr. Eardley moved approval of the report and recommendations of the Audit Committee. Mrs. Whitley seconded. Motion carried.

A report and recommendations of the Academic Affairs Committee meeting, held June 24, 1993, were made by Regent Jill Derby, Chairman.

(1) Approved the B. S. in Hydrogeology at UNR, as contained in Ref. AA-1, filed in the Regents' Office.

The proposed program is designed to prepare graduates for entry level professional employment related to hydrologic, hydrogeologic and environmental geologic concerns, as well as provide a foundation for graduate study in hydrologic sciences.

There is a growing need to address water issues in the State, and the demand for baccalaureate trained individuals in hydrogeology is increasing. It is estimated that 30 students will be enrolled by the 4th year of the program. No new faculty costs are anticipated; however, two new Teaching Assistants will be needed.

Vice President Robert Hoover, UNR, introduced Professor Steve Wheatcraft, who directs the program.

(2) Approved the major in Health Sciences at UNR, as contained in Ref. AA-2, filed in the Regents' Office.

This will expand the 3 existing majors in the health profession field by establishing a program for students who wish to pursue careers such as optometry, podiatry, pharmacy and chiropractic.

A major in Health Sciences will provide students with the option of earning a more appropriate undergraduate degree for entry into professional schools. The curriculum will be similar to the current premedical and pre-dental degrees, but flexible tracks will allow for adapting to changing requirements of professional schools. No new funds, equipment or facilities are required.

Vice President Hoover introduced Dean Jean Perry, College of Human and Community Sciences at UNR.

(3) Approved a name change from the Department of Community Health Sciences to Department of Health Sciences at UNR as contained in Ref. AA-3, filed in the Regents' Office.

The elimination of the word "Community" will reduce confusion with the College of Human and Community Sciences. As well, the new title is commonly used in other Universities for a variety of health-related Departments and programs and will coincide with the title of the Health Sciences major request in item #2 above.

- (4) Approved the name change of the major Resources Management to Environmental and Natural Resources Science at UNR, as contained in Ref. AA-4, filed in the Regents' Office.

This change in title will better reflect current program offerings and the departmental name change made in conjunction with the reorganization of the College of Agriculture, approved by the Board of Regents in May.

- (5) Approved a title change from the Department of Counseling and Educational Psychology and Foundations to the Department of Counseling and Educational Psychology at UNLV, as contained in Ref. AA-5, filed in the Regents'

Office.

The Department has refocused its areas of emphases and no longer has a specialist in the "foundations" area (history and philosophy of education). As this is now integrated throughout the curricula of various programs the change will better reflect the current areas of content within the Department.

(6) Multi-year and Revolving Contracts - The Committee

agreed to wait until Fall so that Faculty Senates could have input. Chairman Derby stressed that there is a range of contractual arrangements for teaching faculty from one year to lecturers to tenure track. Mr. Klaich stated he was not opposed to teaching faculty having multi-year or revolving contracts if there is good reason; however, he does oppose revolving contracts for Administrators.

Unit Faculty Senate Chairman Diane Dietrich related that she represents a number of non-teaching professionals and asked whether they would be included in the academic discussions. It was agreed that the Committee would undertake discussions for teaching

professional, and that the discussions for non-teaching professionals would be heard by the Board of Regents.

General Counsel Donald Klasic pointed out that the UCCSN Code contains language for non-tenured employees, that after 3 years employment all non-tenured professionals are eligible for multi-year contracts. President Maxson stated that such contracts are issued judiciously.

(7) Grading Policy - The Committee forwarded this item to the Board of Regents for further discussion inasmuch as the Committee at the May meeting had recommended the adoption of the policy change as contained in Ref. AA-7, which is filed in the Regents' Office.

Mr. Klaich moved approval of the report and recommendations of the Academic Affairs Committee with the exception of item 7. Mrs. Whitley seconded. Motion carried.

ASTM President Don Isler stated that TMCC is in favor of the plus/minus grading policy along with issuing an "F" grade. This will allow TMCC to have a true GPA. He re-

ported that ASUN (UNR) does not approve of the plus/minus grading policy, although they do agree to have a systemwide policy. Mr. Isler suggested minor revisions to the proposed policy as contained in Ref. AA-7, as follows:

- 1) Under footnote number 4, change the word "should" to "shall".
  
- 2) Change the implementation date to Fall 1994.
  
- 3) Delete footnotes 1 and 2. He felt this was micro-managing the institutions and it should be up to the individual faculty member to exercise either using plus/minus and/or issuing an "F" grade.

A lengthy discussion was held regarding the pros and cons of the proposed grading policy.

Mr. Klaich moved approval of the Handbook change regarding the UCCSN Grading Policy, with the exception of changing the word under footnote number 4 from "should" to "shall".

The implementation date will remain effective Fall 1993.

Mr. Graves seconded. Mrs. Whitley voted no. Motion carried.

36. Information Only: Report on Five-Year Contracts, UNLV

During the May 1993 Board meeting, Regent Hammargren presented his opposition to 5-year sports contracts. He wrote a letter stating many reasons regarding what he felt were inappropriate sports contracts by UNLV. President Maxson disputed that they were illegal or inappropriate and stated that he would provide a written answer to Dr. Hammargren's concerns.

It was requested that a written report with discussion as to the appropriateness of these 5-year contracts be submitted. President Maxson distributed a memorandum, dated June 23, 1993, which is filed in the Regents' Office. He apologized for the tardiness in responding to Dr. Hammargren's concerns.

Mr. Graves stated that he was not in favor of 5-year contracts; however, 5-year contracts are offered across the country and Nevada must be able to stay in the market place when hiring personnel.

37. Approved Election of Officers

The Board of Regents Bylaws, Article IV, Section 2, stipulates the election of Officers for the Board.

Section 2. The Chairman and Vice Chairman shall be elected from among the membership of the Board at the organizational meeting of the Board held during the Board's last meeting of the fiscal year ending during an odd-numbered year and shall serve two-year terms, to commence on the following July 1. The Chairman or Vice Chairman may serve only two successive terms in the respective office, but may be re-elected to such office after an intervening term. In the event of a vacancy in office, the Board shall fill the vacancy for the remainder of the term by election at the next regularly scheduled meeting of the Board. No person serving more than 3 successive years as Chairman or Vice Chairman shall be elected to successive terms in those respective offices.

Note: Item 12 was adopted, the term of office is now one year.

Chairman Sparks called for nominations for Chairman of the Board.

Mrs. Gallagher nominated Dr. James Eardley.

Mrs. Galalgher moved unanimous approval of the election of Dr. James Eardley as Chairman of the Board. Mrs. Berkley seconded. Motion carried.

Chairman Sparks called for nominations for Vice Chairman of the Board.

Mrs. Berkley nominated Mr. Madison Graves.

Mrs. Berkley moved unanimous approval of the election of Mr. Madison Graves as Vice Chairman of the Board. Dr. Hammargren seconded. Motion carried.

Mr. Klaich expressed his personal thanks to Chairman Sparks and her family. The Board presented Chairman Sparks with a bouquet of roses and a plaque for her service as Chairman.

Chairman Sparks stated that during her term there have been some wonderful issues addressed, more positive ones than negative. She thanked everyone for the support they have given her and her family. She has enjoyed serving UCCSN in

this capacity. Quality education and protection of higher education's integrity were the most important issues during her term.

### 38. New Business

A. Regents - Mrs. Whitley requested the Chancellor's Office to meet with the Presidents and faculty to discuss development programs for part-time faculty.

Mr. Graves requested General Counsel Klasic to review liability insurance for members who serve on the foundation boards.

Dr. Eardley stated that as the Board's new Chairman, he intends to review Board action and hopes to provide leadership for more productivity. He will be analyzing how much time is spent on particular issues. He stated that he will submit to the members of the Board a letter indicating his objectives during his term as Chairman and requested the members to respond accordingly. He stated that he was pleased that the Board members elected him as Chairman and thanked them for this opportunity to serve UCCSN in this capacity.

B. Public - Ms. Dale Warden, CCSN student, addressed the Board and indicated that she was very upset about the treatment she has received from a CCSN Professor. She has brought this issue to the top Administrators at CCSN, but the matter has not been resolved to her satisfaction. She requested the Board of Regents to direct Professor Ray Rich to apologize in writing to her for his noncompliance with the Americans Disabilities Act.

Vice President Herb Peebles indicated that Professor Rich has been requested to comply with her wishes, but has chosen not to abide by that request.

President Meacham stated that CCSN is not in the business to embarrass its students; however, this is a personnel issue and suggested that the Board of Regents if they wish to could call a Closed Session to discuss this issue further.

General Counsel Klasic suggested that this issue be submitted in writing to General Counsel's office for review. Chairman Sparks indicated that, at this time,

the Board of Regents could not address this issue.

CCSN Faculty Senate Chairman Alan Balboni thanked President Meacham for supporting faculty member Ray Rich and indicated that Professor Rich is not obligated to apologize in writing to the student.

Mrs. Berkley stated that she did not wish to turn an unhappy student away and requested that the Board address this issue. Mrs. Whitley responded that this was a personnel issue that should not be discussed at this time. Mr. Klaich agreed, stated that the Board of Regents is a policy-making Board and should not have to address this issue. Mr. Doug Burris, Director of Community College Affairs, stated that the Board has received this issue and it will be reviewed through the appropriate channels. He agreed that this was not appropriate for public discussion.

The meeting adjourned at 2:30 P.M.

Mary Lou Moser

Secretary of the Board

06-24-1993

